

Group Policy

CODE OF BUSINESS CONDUCT

Capital Limited strives to be recognised for the strength and commitment from our employees to live our Code of Business Conduct (the “Code”). We believe in strictly adhering to ethically and morally appropriate behavior and conduct and support behavior’s and decisions that enhance our Company Values and reputation in the market.

We acknowledge that winning and delivering successful projects is dependent on the way we behave. Our Code ensures all personnel are informed of and agree to the minimum standard of social behavior and conduct expected of them when working as, or with a Capital Limited employee.

The Company aims to foster a long term harmonious working relationship with Employees, Sub-Contractors, Governments, Suppliers and Clients. We believe demonstrating integrity, fairness and transparency in our transactions fosters trust and protects the reputation of our employees and the Company.

Where a breach of the Code occurs or is suspected of occurring, we encourage the reporting of the incident to an Executive Leader, myself or by contacting ethics@capdrill.com . All concerns raised are treated with the strictest of confidentiality and will be investigated and reported on at the Capital Limited Ethics Committee meeting.



Jamie Boyton
Executive Chairman
22nd December 2021

